



Chamber Spotlight Award

In an effort to recognize more of our members the Board of Directors voted to change the Business of the Month format. Effective July 1st we will be highlighting three of our chamber members on a monthly basis. We will be calling it the **Chamber Spotlight Award**.

The members will be randomly selected each month, awarded a certificate and recognized at the Chamber luncheon. At the end of the Quarter the membership will vote on all of the highlighted businesses and one will be selected to receive the "Business of the Quarter" award. At the end of the year all selected businesses will be eligible for the Business of the Year award.

Look for the "Chamber Spotlight" in the newsletter announcing the featured members.

We want to show how important our members are to the community and the Chamber. We feel this change will promote more businesses and show what they do within our community.



Fireworks and the Nevada POPS Orchestra at the Eureka Casino Resort

The public is invited for a night of music, fireworks and Americana. For the second year, the Eureka Casino Resort is proud to host "Rockets over the Red Mesa" on July 4th. This year Eureka has added to the celebration with a very special performance by the Nevada POPS Orchestra. The live performance will begin at 8:00pm followed by fireworks at 9:00pm. The orchestra will accompany the fireworks show.

Arrive early and enjoy the Jack Daniels Backyard BBQ and Budweiser Beer Garden in The Experience Buffet. The BBQ buffet will run from 4pm to 8pm and will feature a build your own burger station, hot dogs, potato salad and much more. The price is \$9.99 with a Gold Club Card (\$11.99 without).

"Rockets over the Red Mesa", produced by Las Vegas Display Firework Inc., is a great tradition and adding the POPS to the show will undoubtedly make it a night to remember.

JULY EVENTS

JULY 4TH

Fireworks & POPS

4:00 to 8:00 pm

Jack Daniels Backyard BBQ

Experience Buffet

Eureka Casino Resort

JULY 6TH

New Business Orientation at the Chamber

3:30 to 5:00 pm

Blake Syndergaard, Nevada

Microenterprise Initiative

JULY 13TH

Chamber Lunch

11:15 to 1:00 pm

Speaker: Senator Joe Hardy and

Assemblyman Cresent Hardy

Sponsor: Falcon Ridge Hotel

JULY 20TH

Chamber Bowling

5:00 start time

Virgin River Bowling Alley

JULY 21ST

Leadership Mesquite

9:00 to 3:00

JULY 28TH

Chamber Mixer

5:00 to 7:00 pm

Larson & Rosenberger, CPA's

754 W Pioneer Blvd. Ste 115

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Becoming a Better Manager

By: Ronald Marie Miller, Canyon Media Group



In the sixth of a 12-part series, you'll look at the sixth element of great managing, according to 12: *The Elements of Great Managing* by

Rodd Wagner and James K. Harter, PhD.
Element Six: Someone At Work Encourages My Development

Have you ever had a mentor? Have you ever been a mentor? The idea of a mentor, a personal guide, is as old as time.

Think about your life. Who was your mentor? Does one particular person stand out? Why? What made that person so special? Perhaps you had more than one! (I bet you're smiling right now!?)

Having a mentor to lead by example is powerful. Wagner and Harter point out, "The neurological mechanism behind the power of example was discovered only in the 1990s." Researchers connected electrodes to the brains of monkeys, "near the regions of the brain responsible for planning and carrying out movement." When the monkeys acted, the monitors would beep. But, something unexpected happened. "If the monkey saw one of the scientists doing something ... the monitor registered the firing of the brain cells as if the monkey had done it, when all the animal did was watch!" Hence, monkey see, monkey do!

The reaction is more complicated in humans. According to the book, "The 'human see, hu-

man do' circuitry is believed to be why a yawn can be contagious, why even a newborn will stick out their tongue if they see someone else do it."

I personally learn faster if I can SEE someone perform the task rather than simply explaining it. I couldn't imagine telling someone exactly how to hold a violin – I wouldn't know where to start. But I could show them in an instant and they'd be able to copy me quickly!

Mentoring is not just beneficial to the protégé. As one mentor says in the book, "I can tell you that the biggest satisfaction that I get is seeing someone that you have some faith in really go beyond where you expect and really see them get recognized." Who have you mentored? Perhaps you've been a mentor – but didn't even know it!

Wagner and Harter say, "Patient and approachable mentors can bring seemingly impossible goals down to Earth and give those they advise a shot of confidence." When was the last time someone did that for you?

I am lucky enough to have several mentors – each has a specific talent, knowledge, skill or experience. I feed off them – I learn from them – I try to absorb everything I can from them. I'm stronger, smarter and better for it! I hope someday, someone feels the same way about me.

To learn more read 12: *The Elements of Great Managing* by Rodd Wagner and James K. Harter, PhD.

READ THE CHAMBER CORNER



EVERY TUESDAY IN THE DESERT VALLEY TIMES. INTERESTING, RELEVANT BUSINESS RELATED ARTICLES EACH WEEK.

GOLD PREMIUM MEMBERS



SILVER PREMIUM MEMBERS



BRONZE PREMIUM MEMBERS





June Business of the Month Highland Estates Resort

Highland Estates Resort. They are one of the nicest hotels in the city and always give great customer service. They have been generous in offering their conference room for trainings and our Care Giver Support group which needs space and privacy. Karen Randsdall and her staff have been an institution in Mesquite for years and feedback to me is that the experience with them really speaks well of Mesquite. The Hotel, pool, grounds, tennis courts are beautifully maintained and serviced, wireless is available for all clients, the restaurant establishes greater intimacy than most, and it is obvious that they take pride in the resort and offer a little more in customer service.

IRS Tax Tip - Employee Business Expenses

If you itemize deductions and are an employee, you may be able to deduct certain work-related expenses. The IRS has put together the following facts to help you determine which expenses may be deducted as an employee business expense. Expenses that qualify for an itemized deduction include:

- Business travel away from home
- Business use of car
- Business meals and entertainment
- Travel
- Use of your home
- Education
- Supplies
- Tools
- Miscellaneous expenses

You must keep records to prove the business expenses you deduct. For general information on recordkeeping, see IRS Publication 552, Recordkeeping for Individuals available on the IRS website, <http://www.irs.gov>, or by calling 800-829-3676.

If your employer reimburses you under an accountable plan, you do not include the payments in your gross income, and you may not deduct any of the reimbursed amounts.

An accountable plan must meet three requirements:

- You must have paid or incurred expenses that are deductible while performing services as an employee.
- You must adequately account to your employer for these expenses within a reasonable time period, and
- You must return any excess reimbursement or allowance within a reasonable time period.

If the plan under which you are reimbursed by your employer is non-accountable, the payments you receive should be included in the wages shown on your Form W-2. You must report the income and itemize your deductions to deduct these expenses.

Generally, report expenses on IRS Form 2106 or IRS Form 2106-EZ to figure the deduction for employee business expenses and attach it to Form 1040. Deductible expenses are then reported on Form 1040, Schedule A, as a miscellaneous itemized deduction subject to 2% of your adjusted gross income rules. Only employee business expenses that are in excess of 2% of your adjusted gross income can be deducted.

For more information see IRS Publication 529, Miscellaneous Deductions available on the IRS website, <http://www.irs.gov>, or by calling 800-829-3676.

Our Mission: To Encourage and Benefit the Growth of Businesses in the Mesquite Area.

Chamber Luncheon

**Wednesday
July 13th**

11:15 to 1:00pm

Speakers:

Senator Joe Hardy

**Assemblyman
Cresent Hardy**

This is your chance to find out first hand what happened during the legislative session.

Reserve your seats early.

RSVP by calling the Chamber 346-2902 or [click here to reserve your seats online.](#)



ACES FOR MESQUITE

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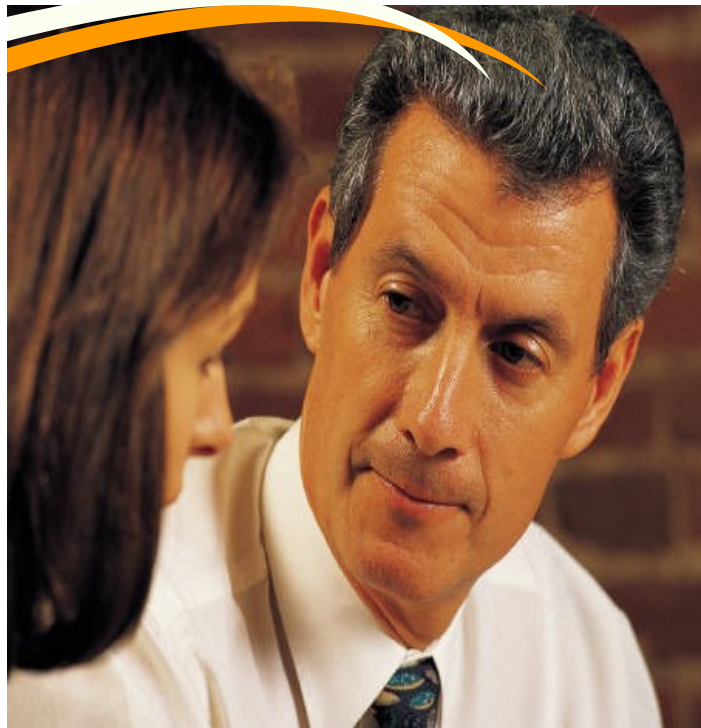
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EXCLUSIVE PROGRAM FOR MEMBERS OF THE MESQUITE

The Mesquite Chamber of Commerce is always looking for ways to improve and bring benefit to our members. We are proud to announce our exclusive endorsement of National Healthcare Access (NHA) as the agency to provide our NEW health insurance program for our members. In working with NHA over the past few months, we feel that we have found a health insurance plan that can truly benefit our members. NHA will be reaching out to all of our members to introduce themselves and the new plan over the next 30 days. NHA will also be holding an information seminar for our members at a date to be announced. Please find NHA's contact information on the right if you are interested or have any questions for them. We sincerely hope that you will find this as another benefit of your Mesquite Chamber of Commerce membership and share this information with others that could benefit.



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